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*Page 5/38*

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Why your team is dysfunctional (The  
5 Dysfunctions of a Team book  
summary)

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Book Essay #1 Five Dysfunctions of a  
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Patrick Lencioni The Five

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A second part offers details on Lencioni's "five dysfunctions" (absence of trust, fear of conflict, lack of commitment, avoidance of

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accountability, and inattention to results), along with a questionnaire for readers to use in evaluating their own teams and specifics to help them understand and overcome these common shortcomings.

The Five Dysfunctions of a Team: A

*Page 13/38*

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According to the book, the five dysfunctions are: Kathryn Petersen, newly appointed Chief Executive Officer of fictional company DecisionTech, Inc. Jeff Shanley, Former CEO, Cofounder, Head of Business Development. Michele

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(Mikey) Bebe, Head of Marketing.

Martin Gilmore, Chief Technologist.

Jeff ...

The Five Dysfunctions of a Team -  
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In The Five Dysfunctions of a Team

Patrick Lencioni once again offers a

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Leadership fable that is as enthralling and instructive as his first two best-selling books, The Five Temptations of a CEO and The Four Obsessions of an Extraordinary Executive. This time, he turns his keen intellect and storytelling power to the fascinating, complex world of teams.



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The Five Dysfunctions of a Team: A  
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The five dysfunctions of a team are:

#1 Dysfunction: Lack of Trust. #2

Dysfunction: Fear of Conflict. #3

Dysfunction: Lack of Commitment. #4

Dysfunction: Avoidance of

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The Concept. Dysfunction #1:  
Absence of Trust. Dysfunction #2:

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Fear of Conflict. Dysfunction #3: Lack  
of Commitment. Dysfunction #4:  
Avoidance of Accountability.  
Dysfunction #5: Inattention to  
Results.

Five Dysfunctions Products | The  
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The book takes you on a journey with a new CEO as she starts a job at a new with an incredibly dysfunctional leadership team. She requires her executive team to do a two day retreat with her where they review the five dysfunctions and what the opposite of each dysfunction is that

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she wants them to strive for.

The Five Dysfunctions of a Team  
REVIEW - brokeGIRLrich  
Trust in “ The Five Dysfunctions of a  
Team ” is what Ray Dalio refers to as  
“ radical openness ” in his book  
Principles. I personally think that trust

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Leadership Table is an oversimplification that doesn't capture the full psychological complexity of what's needed for an open culture. #2. Constructive Conflict.

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Jossey-Bass, 2002. Other citation styles (Harvard, Turabian, Vancouver,...) BibGuru offers more than 8,000 citation styles including popular styles such as AMA, ASA, APSA, CSE, IEEE, Harvard, Turabian, and Vancouver, as well as journal and

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Understanding the 5 Dysfunctions

Dysfunction #1: Absence of Trust

- You have to have trust within the team on a fundamental and



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emotional level • Members must  
feels safe to feel vulnerable with each  
other regarding weaknesses,  
mistakes, behavior

The FIVE Dysfunctions of a TEAM!  
The Five Dysfunctions of a team is not  
an ordinary business book. It talks

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about the 5-level pyramid – or the 5  
dysfunctions of a team...When  
overcome, can transform your team  
to a disinterested group, to a driven  
and self directed team. But what  
makes this book so unique is the way  
it is written.

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Leadership Fable  
What We Learned From The Five  
Dysfunctions of a Team

Synopsis. The Five Dysfunctions of a Team is a fable-based story of Kathryn Petersen, the new CEO of DecisionTech. She joins a company that has a more experienced and talented executive team than any of

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Leadership Fable  
its competitors, more cash, better technology and a more powerful Board of Directors, but are behind its competitors in terms of both revenue and customer growth.

Summary of The Five Dysfunctions of a Team by Patrick Lencioni

*Page 28/38*

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In The Five Dysfunctions of a Team, Patrick Lencioni once again offers a leadership fable that is as enthralling and instructive as his first two bestselling books, The Five Temptations of a CEO...

The Five Dysfunctions of a Team: A

*Page 29/38*

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“ The Five Dysfunctions of a Team ” tells the story of a Silicon Valley company, DecisionTech, which is past the start up stage and entering year 2. Unfortunately, the company finds itself severely struggling. It lags behind the competition in spite of

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Book Review: The Five Dysfunctions  
of a Team: A Leadership ...  
Five Dysfunctions Overview. Five  
Dysfunctions Overview. Absence of  
trust—unwilling to be  
vulnerable within the group. Members

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of teams with an absence of trust....

1. Conceal their weaknesses and mistakes from one another.
2. Hesitate to ask for help or provide constructive feedback.
- 3.

Overcoming the Five Dysfunctions of  
a Team



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Overcoming the Five Dysfunctions of  
a Team: A Field Guide for Leaders,  
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The Five Dysfunctions of a Team is the fictional story of a new CEO and the team she is tasked to lead. Written by Patrick Lencioni, this New York Times bestseller takes the reader through a series of issues that CEO Kathryn Peterson encounters as she tries to lead her new team.

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Learn about Patrick Lencioni's Five  
Dysfunctions of a Team

Dysfunction #1: Absence of Trust.

Dysfunction #2: Fear of Conflict.

Dysfunction #3: Lack of Commitment.

Dysfunction #4: Avoidance of  
Accountability. Dysfunction #5:

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Inattention to Results. The pursuit of individual goals and personal status u0003erodes the team's focus on collective success.

Teamwork 5 Dysfunctions | The Table  
Group

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*Page 36/38*

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