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together. This  
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where people  
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they create  
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change it. We  
are then given  
an in depth  
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ge is the  
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disruptive  
changes. These  
might have  
improved  
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also have  
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focusing on  
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solving using

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the systems  
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convert  
companies into  
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organization's  
ability to learn  
and renew itself  
is a sustainable

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Senge argues  
that what is new  
is the concept  
of learning  
organizations,  
"organizations

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where people  
continually  
expand their  
capacity to  
create the  
results they  
truly desire,  
where new and  
expansive  
patterns of  
thinking are  
nurtured, where  
collective  
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where people are  
continually  
learning how to  
learn together."

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their time these  
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learning within  
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that threaten  
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productivity and  
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nurtured,  
collective  
aspiration is  
set free, and  
people are  
continually  
learning how to  
create results  
they truly  
desire.

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disciplines: A  
shared Vision  
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fifth  
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is the one  
discipline that  
binds the other  
four and  
therefore the  
discipline where  
the focus of  
Change  
Management  
should be.

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as an ensemble,  
which is why  
systems thinking  
is the fifth  
discipline It  
integrates the  
other  
disciplines  
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"When you ask people about what it is like being part of a great team, what is most striking is the meaningfulness of the experience.

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