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24 th ipma world congress redesigning a project-oriented organization using complex system perspective and soft systems methodology approach

## REDESIGNING A PROJECT-ORIENTED ORGANIZATION

The results reveal that further development within the project-oriented organization was hindered or blocked by failure to address the oppressive socio-political system. The proposed new design, based on systems thinking, allocates an important role to project management and its ability to cope with different paradigms and to address tame, messy as well as wicked problems.

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The fundamental differences between hard and soft systems thinking are that hard Redesigning a systems thinking “assumes that people are passive observers of the system, [...]it project-oriented reflects a philosophy of ontology (i.e. that what exists can be represented)”, it promotes organization the goal of optimizing the system and is based on well-defined specifications whereas soft systems thinking “assumes that people actively construct and interpret elements of the system ...

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One of the most strategic and transformative consulting projects you can offer your clients is organization redesign. Not only does organization design enable you to help your clients optimize their business performance and reshape their culture but also it positions you to land a six-figure consulting contract. To get you started, let me share with you an overview of how to go about delivering an organization redesign project.

Steps to Organization Redesign - Betsy Jordyn  
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A METHODOLOGY FOR REDESIGNING AN ORGANIZATIONAL STRUCTURE BASED ON BUSINESS PROCESS MODELS USING SNA TECHNIQUES  
Seongcheol Hong<sup>1</sup>, Yonghyuk Lee<sup>2</sup>, ... ve problems, using SNA techniques not methods-oriented approach in the existing research. In the last phase, it is suggested how organizational structure will become by the redesign guideline. 3.1. ...

A METHODOLOGY FOR REDESIGNING AN ORGANIZATIONAL STRUCTURE ...

This is a project-oriented organizational structure. A vehicle manufacturing firm sets up a project to modernize its assembly line, whereby the project manager is dedicated full time to the project and reports to the executive. The project manager

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chooses their project team from the design, production, and maintenance departments, who must

...

## The 4 Types of Project Organizational Structure

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## Redesigning A Project Oriented Organization

A project portfolio is a collection of projects that are grouped together to facilitate effective and efficient project management in order to meet strategic business objectives [15]. Project-oriented (Project-driven) organizations simultaneously perform a number of different projects. Actually they hold a portfolio of projects [16].

## A Case Study: Redesigning the Organizational Structure of ...

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Project-Oriented Organizational Structure. Also known as a projectized organizational structure, the project-oriented organizational structure is centered around teams and specific project work. Recall that the definition of a project is a temporary endeavor producing a unique product, service, or result. By nature, then, the teams assigned to ...

Project-Oriented Organizational Structure

competences in the project-oriented organization

Roland Gareis and Martina Huemann In the project-based organization, project management (pm)

competences are not only required by individuals, but also by project teams and by organizations. ...

Redesign of project context relations with project team members

Project Management Competencies in the Project Oriented ...

In a functional organization structure, the project manager and all the resources work in the same company division, such as the sales and marketing department. Generally, the functional manager has more authority than the project manager.

Pros and Cons of 3 Project Organizational Structures

Job redesign is the process of rearranging tasks and responsibilities to better align roles with the changing environment inside and outside the organization.

Let's start with the last part of the definition. Due to changing environments both inside and outside organizations, job roles change.

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Job Redesign: A Practical Guide to Redesigning Jobs & Roles

Project Life Cycle and Product/system Life Cycle

Safety Loss in Project Activities Project Team

Management Managing Risk as a Project Manager

Redesigning the organization's activities, roles,

structure Dividend Policy and Cap Structures Project

Management - The Life of a Project Exceptional Use of

Organizational Structure

Project oriented structures - BrainMass

Taken together, new business is the lifeblood of an organization. It is especially crucial in project-oriented businesses which lack the ongoing nature of conventional markets. New business developments are complex undertakings. The management of a new program acquisition is different from commercial marketing practices.

Marketing project-oriented businesses - New Project

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Figure 13.4. Overview of Phase 2 of a process redesign effort. • Ensuring that things move quickly and smoothly. The facilitator usually reviews the plan and interviews a variety of stakeholders to get up to speed on the process and the problems that call for a redesign.

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